



Request for City Council Committee Action

Date May 14, 2002

To Ways & Means Committee
Referral to Budget Committee

Prepared or Submitted by: Robert Olson & Bill Champa Phone: 673-2853

Approved by: Chief Robert K. Olson

Subject: Minneapolis Police Officer Michael Frye – Request to be Paid at Step 7 (\$52,962 annually)

Presenters in Committee: Chief Robert Olson

Recommendation:

That Michael Frye in his reinstatement to Police Officer be authorized to start at Step 7 or top pay of the salary schedule due to his previous service with the Minneapolis Police Department and extensive experience in police work.

Financial Impact (Check those that apply)

☒ **XX** No financial impact (If checked, go directly to Background/Supporting Information)

- ☐ Action requires an appropriation increase to the Capital Budget
- ☐ Action requires an appropriation increase to the Operating Budget
- ☐ Action provides increased revenue for appropriation increase
- ☐ Action requires use of contingency or reserves
- ☐ Other financial impact (Explain):

☐ Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

Michael Frye separated from the Minneapolis Police Department in good standing on June 20, 2000 to move with his family to California. He accepted a similar position with the City of San Carlos, California in July 2000 and has been working there since then. When he separated from MPD, he had been with the department for over nine (9) years. At the time of his separation, Mr. Frye's name was next on the eligible list for promotion to the rank of sergeant.

Under section 12.05 of the City's Civil Service Rules, Mr. Frye has asked to be reinstated to the eligible list for Police Officer. This has been done and we would like to make Mr. Frye a job offer, under the conditions that he passes our required medical and psychological examinations.

I believe that it is appropriate and fair to put Mr. Frye at the top step for a Police Officer since he has previously performed this work for over nine years in the Minneapolis Police Department, and for the past two years in San Carlos, California. Even at top step, this decision would not impose a financial hardship on the City since we are currently 47 officers below our 2002 authorized strength and 13 officers below our 2003 proposed authorized strength. In doing this, we are trying to remain competitive and fairly compensate Mr. Frye for his extensive experience.